

## **SECTION 6: HUMAN RESOURCES**

### **POLICY 6.2: TYPES OF APPOINTMENTS**

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**Passed:**

**Amended:** August 24, 2022

#### 6.2.1

Staff appointments may vary in respect to duration and regularity of employment. Types of appointment are defined and governed in accordance with [Article 3](#) of the Collective Agreement between Prince George Public Library and library employees represented by CUPE Local 4951-04.

#### 6.2.2 Volunteer Services

The Library may rely on volunteers to support the delivery of public library services.

As per [Article 2.05](#) of the Collective Agreement, volunteers shall not be used to displace or replace employees in number, or their hours worked, or both. Volunteers shall be restricted to the provision of supplementary levels of service in areas or roles which do not encompass confidential employee information.

Volunteers must successfully pass a CRRP Criminal Records Check.