

6.21 ALCOHOL AND DRUG USE

The Prince George Public Library is committed to providing a drug-free, healthy and safe workplace. Employees must not use alcohol, cannabis, medications, or controlled substances in a manner that could render them unfit to perform their duties safely and efficiently.

Potential mental or physical impairment associated with the use of medications (prescribed and/or non-prescribed) which affects work performance must be brought to the attention of the responsible supervisor. The employer will provide reasonable accommodation if required.

Non-compliance with this policy may result in disciplinary action as outlined in Prince George Public Library Procedures Manual Section 5.3.2.